

MINIMUM QUALIFICATIONS:

Knowledge of: Safe driving principles and practices. Basic mathematics and mechanical relationships. Basic principles and procedures of record keeping.

Skill to: Operate a motor vehicle safely. Operate modern office equipment including computer equipment.

Ability to: Learn principles, practices, techniques, and procedures of modern fire fighting. Learn purposes, uses, and operating characteristics of a variety of apparatus, equipment, tools, devices, and vehicles used in fire fighting, rescue, and medical assistance operations. Learn fire hazards and related prevention and abatement methods. Learn to operate a variety of fire fighting and emergency response equipment safely and effectively including communications equipment. Learn principles of mechanics, hydraulics, and mathematics related to fire fighting duties. Learn to perform at required EMS, technical rope rescue, and hazardous material operational levels. Learn procedures, methods, and techniques of emergency medical services including basic first aid and CPR. Learn the occupational hazards and standard safety practices necessary in the area of fire prevention and suppression and victim rescue. Learn local geography including the location of water mains, hydrants, major fire hazards of the City, and City streets. Learn to observe and record findings during inspections. Learn fire prevention and code enforcement techniques. Learn to read and interpret blueprints and site maps. Learn to respond to fires and alarms and effectively perform fire suppression and rescue work. Learn to interpret and apply the policies, procedures, laws, codes, and regulations pertaining to assigned programs and functions. Read, understand, and apply technical fire fighting

methods, materials, and concepts. Respond quickly to changing situations under stressful emergency conditions. Demonstrate physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency conditions; think and act quickly in emergencies. Understand and follow oral and written directions promptly and accurately. Exercise good judgment, flexibility, creativity, and sensitivity in response to changing situations and needs. Communicate clearly and concisely, both orally and in writing. Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work. Exercise good judgment in emergency situations; analyze situations accurately and take effective action.

Full job descriptions may be obtained by contacting the Human Resources Department.



FIRE RESCUE

HUMAN RESOURCES DEPARTMENT

411 E. Kern Ave.
Tulare, CA 93274

Tel: (559) 684-4201
Fax: (559)-685-2398
TDD: (559) 685-2320

<http://www.ci.tulare.ca.us>

"A great place to live, learn, play, work, worship, and prosper."



FIRE RESCUE



CAREER OPPORTUNITY:

FIRE FIGHTER/PARAMEDIC

\$45,459.34 - \$55,256.11

City Mission Statement:

"To promote a community, making Tulare the most desirable place to live, learn, play, work, worship and prosper."



QUALIFICATIONS:

License/Certificates: Possession of an appropriate valid CA Driver's License at time of hire, and ability to obtain a class "B" restricted to firefighting vehicles within 12 months.

Possession of an Emergency Medical Technician-Paramedic (EMT-P) Certificate issued by a California Emergency Medical Services Authority/National Registry, Advanced Cardiac Life Support Certificate, CPR for healthcare providers, and possession of, or ability to obtain, a Fire Fighter I Certification, or completion of an approved Basic Firefighter I Academy.

Completion of the 12th grade.

Education & Certification Programs: To be eligible to enroll in a paramedic training program, you must possess a current EMT I or EMTII certificate or be currently registered as an EMT-Basic or EMT-Intermediate with the National Registry of Emergency Medical Technicians. Refer to the statewide list of training programs for individual program requirements (http://www.emsa.ca.gov/personnel/files/emt/EMT-I_II_P_MICN_Approved_Trng_Pgms.htm).

To learn more about paramedic training programs visit: <http://www.emsa.ca.gov> and from the "How Do I?" drop down box, select "Become a Paramedic."

The Firefighter I Academy is offered locally at College of the Sequoias and Porterville College. Contact the colleges for program details.



BENEFITS:

- Members of the California Public Employee's Retirement System (PERS) 3% at 50 formula. City pays all of the 9% employee PERS contribution.
- Group medical, dental, vision and life insurance is paid for employees. City pays a portion of dependent coverage costs if the employee is enrolled in the department plan.
- Opt-out Health Plan.
- \$25,000 term life insurance.
- 10 working days vacation per year.
- 12 days sick leave per year.
- Pay in lieu of holidays.
- \$75 Deferred Compensation match (must be enrolled in a Deferred Comp Plan)
- Education Incentive Program
- A mandatory Wellness/Fitness Program
- Two complete sets of uniforms are provided and \$900 per year is paid thereafter for uniform maintenance.

BILINGUAL PAY:

- Fire personnel are compensated an additional 2% of base salary for possession of bilingual certification.



MESSAGE FROM :

Michael Threlkeld
Fire Chief



On behalf of the men and women of the Tulare Fire Department, thank you for your interest in employment with our City.

The City of Tulare is a full service, all-risk response agency. This level of service provides response to all fire and fire related emergencies, hazardous conditions, basic hazardous materials containment, advance life support (non-transport) emergency medical services and other related emergencies.

Currently working from three stations, we handle over 5,186 calls for services annually as we protect our diversified community of approximately 60,000 residents from all types of peril. Our fleet currently includes four Type I Fire Engines, one 75' Quint ladder truck, one Patrol unit and a cadre of trailers carrying specialty rescue, bio terrorism and hazardous materials equipment.

If you are an individual seeking a fast paced exciting career in a department that is progressive and quickly expanding, then the City of Tulare Fire Department is for you!

